

**Volunteer Charter**

**Stay Up Late has pledged to the DAA Volunteering Charter.**

 **VISION**

 A society in which the contribution of disabled people as volunteers is valued and

 volunteering opportunities are widely available on an equal and accessible basis.

 **AIM**

 To increase the number, value and accessibility of opportunities for disabled people to

 volunteer their time, skills and experience.

 **CORE PRINCIPLES**

As an organisation we will:

* Provide opportunities for disabled people to volunteer
* Promote the value of volunteering to disabled people as a positive experience
* Set out and agree a structure for each volunteering opportunity
* Provide a named point of contact
* Provide appropriate support, make reasonable adjustments and reimburse reasonable

 costs

* Undertake regular reviews to support personal development
* Provide a reference wherever appropriate.

In return we expect our volunteers to:

* Embrace the values of our organisation
* Be responsible and professional
* Provide a full commitment
* Be open about what they want from the volunteering role and their support needs.

 **To adhere to this charter we will**

* **Create opportunities that draw on the skills of the individuals we work with**
* **Give volunteers clear roles and support them in their work**
* **Provide regular supervision sessions**
* **Promote our ethos around volunteering to other organisations**
* **Ensure that people with disabilities are on our board of trustees**
* **We will always pay out of pocket expenses on the day**